



EEO EMPLOYER APPLICATION FOR EMPLOYMENT

First Name	Last Name	Middle	Date
Present Street Address		Home Telephone ())	
City, State, Zip		Mobile Telephone ())	

Please print clearly and answer all questions fully.

Have you ever worked for this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when? Month and year:	Email Address
Position(s) Desired	When will you be available to begin work?
How did you learn about the company and this position? (Please be specific)	
Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No Proof of citizenship or immigration status will be required upon employment.	Are you over 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, employment is subject to verification of age.
Have you ever been convicted, pled guilty or pled no contest to a criminal offense, either a misdemeanor or felony, which has not been annulled, expunged or sealed by court? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, explain:	
Answering “yes” to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.	

EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.

Company Name	Telephone ())
Address	Employed – (state month and year) From To
Name of Supervisor	Weekly pay Start Last
Job Title and Describe Your Work	Reason for Leaving
Company Name	Telephone ())
Address	Employed – (state month and year) From To
Name of Supervisor	Weekly pay Start Last
Job Title and Describe Your Work	Reason for Leaving
Company Name	Telephone ())
Address	Employed – (state month and year) From To
Name of Supervisor	Weekly pay Start Last
Job Title and Describe Your Work	Reason for Leaving

Please explain any gaps in your employment history:

Is there any employer listed above you do not wish us to contact? Reason:	Have you ever been discharged or required to resign from a position? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, explain:
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APPLICATION FOR EMPLOYMENT

School	Name and Location Of School	No. of Years Completed	Degree or Diploma
Highest Education Level			
Additional Education			
Business/Trade/Technical			
Military Experience/Training			

Professional References			
Name	Company	Phone	Relationship

APPLICANT AUTHORIZATION TO CONTACT EMPLOYERS & REFERENCES

Wadsworth Brothers Company, Inc. is an **Equal Opportunity Employer** which makes employment decisions without regard to race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, genetic information, veteran status, or any other basis that is prohibited by law. The Company also makes reasonable accommodations to individuals with impairments. If employed, I understand that if I need an accommodation, as defined by law, I should notify the Company.

I understand the Company is required to comply with the **Immigration Reform and Control Act** of 1986. The Company may not hire anyone who is not a citizen of the United States or is not authorized to work in the U.S. As a condition of employment, all new and rehired employees must complete the Employment Eligibility Verification Form I-9 and must show valid proof that they are eligible to work in the United States (this requires presenting documentation which establishes both identity and employment eligibility within three (3) days of their hire date.)

The Company uses and complies with **E-Verify** in accordance with State and Federal Guidelines. E-Verify is an Internet-based system that compares information from an employee's Form I-9, Employment Eligibility Verification, to data from U.S Department of Homeland Security and Social Security Administration records to confirm employment eligibility.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, in the event of an offer of employment or employment with the Company; I will be subject to dismissal, or the offer revoked, if any information that I have given in this application is false or misleading or if I have failed to give any information requested, regardless of the time elapsed after discovery.

I understand that nothing contained in this employment application or in the granting of an interview(s) is intended to create a contract between me and the Company for either employment or the provision of any benefits. I further understand that employees of Wadsworth Brothers Company, Inc. are employed "at-will", employed for no specific period of time, and that employment may be terminated by the Company or the employee, with or without cause and with or without prior notice. This employment at-will status cannot be altered in any way by any oral or written statements, policies or practices and can only be altered or modified by a written employment contact signed by the President of the Company.

Further, I give Wadsworth Brothers Company, Inc. the right to investigate the accuracy of all statements contained in this Application for Employment (including references, employers, and educational institutions) as may be necessary in arriving at an employment decision except as specifically requested otherwise.

I certify that the information given in this application is true and complete to the best of my knowledge and that I have not knowingly omitted any information that may impact the employment decision. I understand that the information may be verified by the Company, and I hereby authorize the investigation of all statements contained in this application for employment and hereby release past and present employers from all liability and damages whatsoever arising from the release of any and all information regarding my employment. I understand that false or misleading information given in my application or interview(s) may result in my not being hired, or if hired, in my discharge from employment.

Signature: _____ Date: _____mm/_____dd/_____yy

Prospective employees will receive consideration without discrimination because of race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, genetic information, veteran status, or any other basis that is prohibited by law.



EEO QUESTIONNAIRE

Applicant:

To assist WADSWORTH BROTHERS COMPANY, INC. in evaluating the effectiveness of our Equal Opportunity Employment Program, applicants are asked to voluntarily provide the following information. This section is separated prior to review of the application and will not be used in any employment decision, but for statistical purposes only.

Position Applying for: _____

Date Applying: _____

I first learned about this job through:

A friend or relative	Job Announcement	Employee _____
Personnel Department	Newspaper _____	Online _____
Dept of Workforce Services	Other: _____	

Please Complete the Following:

Sex: (check one) Female Male

Age: (check one) Over 40 Under 40

Vietnam Era Veteran? (check one) Yes No

Disability: (check one) Yes No

If yes, do you need accommodation for any portion of the recruitment process?

Yes No If yes, please contact the company to discuss the accommodation(s) need.

Ethnicity: (check one)

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black
- Hispanic
- White (not of Hispanic origin)
- Other
- Decline to State